

# JOB APPLICATION

JD Asphalt Inc.  
933 N. DuPont blvd #114 Milford DE 19963

(302)-514-7325

JD Asphalt Inc. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

**Please note that this application MUST be completed in its entirety**

Fill out ALL of the sections below:

**Applicant Name:** \_\_\_\_\_ **Date of Birth:** \_\_\_\_\_  
Month Day Year

**Address:** \_\_\_\_\_  
Street Name City State Zip Code

**Telephone Number:** \_\_\_\_\_

**Driver License/ID Number:** \_\_\_\_\_

**Social Security Number:** \_\_\_\_\_

## Employment Position

**Position(s) applying for:** **Laborer (full time)**

How did you hear about this position? \_\_\_\_\_

If needed, are you available to work overtime? \_\_\_\_\_

On what date can you start working if you are hired? \_\_\_\_\_

Do you have reliable transportation to and from work? \_\_\_\_\_

Salary desired: \_\_\_\_\_

## Personal Information

Have you ever applied to or worked for JD Asphalt before? If \_\_\_\_\_ Yes No  
yes, when? \_\_\_\_\_

Do you have any friends, relatives, or acquaintances working for JD Asphalt? If \_\_\_\_\_ Yes No  
yes, state name & relationship: \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_ Yes No

Are you a U.S. citizen or approved to work in the United States? \_\_\_\_\_ Yes No

What document can you provide as proof of citizenship or legal status?  
\_\_\_\_\_

**Personal Information Continued**

Will you consent to a mandatory controlled substance test? \_\_\_\_\_

Have you ever been convicted of a criminal offense (felony or misdemeanor)? \_\_\_\_\_

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

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**Job Skills/Qualifications**

Please list below the skills and qualifications you possess for the position for which you are applying:

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*(Note: JD Asphalt Inc complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. )*

**Education and Training**

**High School**

Name	Location (City, State)	Year Graduated	Degree Earned

**College/University**

Name	Location (City, State)	Year Graduated	Degree Earned

**Vocational School/Specialized Training**

Name	Location (City, State)	Year Graduated	Degree Earned

**Military:**

Are you a member of the Armed Services? \_\_\_\_\_

What branch of the military did you enlist? \_\_\_\_\_

What was your military rank when discharged? \_\_\_\_\_

How many years did you serve in the military? \_\_\_\_\_

What military skills do you possess that would be an asset for this position?

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## **Previous Employment**

**EMPLOYER NAME:** \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Supervisor Name: \_\_\_\_\_  
Employer Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Employer Telephone: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

**Employer Name:** \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Supervisor Name: \_\_\_\_\_  
Employer Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Employer Telephone: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

**Employer Name:** \_\_\_\_\_  
Job Title: \_\_\_\_\_  
Supervisor Name: \_\_\_\_\_  
Employer Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Employer Telephone: \_\_\_\_\_  
Dates Employed: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_

## **References**

Please provide atleast 3 professional reference(s) below:

Reference	Contact Person and Phone Number

**In the event of an emergency, who would you like us to call? *Please list two***

1) \_\_\_\_\_  
2) \_\_\_\_\_

## **AT-WILL EMPLOYMENT**

The relationship between you and the JD Asphalt Inc is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the JD Asphalt Inc. No representative of JD Asphalt Inc has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

